

## **Sustainable Office Policy Statement**

Willmott Dixon is a privately-owned contracting and interior fit-out group dedicated to leaving a positive legacy in our communities and environment. Our ambitions to become a zero-carbon company without any offsetting and generate zero avoidable waste apply not only to the projects we construct but also to our own office management.

We have developed a Sustainable Office Policy outlining how we will operate our offices, work with our landlords and, when applicable, inform our search for new premises.

By 2025, the Willmott Dixon Sustainable Office Policy's aims and objectives are to:

- Minimise office energy and water consumption by achieving best practice efficiency benchmarks whilst continually reducing energy and water consumption
- Occupy buildings that are net zero carbon in operation and aim to eliminate fossil fuel use
- Procure 100% renewable electricity at all Willmott Dixon offices
- Occupy buildings that have leading sustainability accreditations
- Manage waste in accordance with the waste hierarchy and eliminate single-use plastics
- Adhere to the Sustainable Procurement principles when sourcing office consumables and catering services
- Adhere to the Sustainable Transport Policy by facilitating low carbon travel options and enabling agile working
- Promote biodiversity by influencing the management of any shared green space
- Occupy buildings that support the wellbeing of our people.

Our Sustainable Office Policy is one of the ways in which Willmott Dixon demonstrates its commitment to being the leader in sustainable development.



**RICK WILLMOTT**  
Group Chief Executive  
**WILLMOTT DIXON HOLDINGS LIMITED**

**Date: 18/05/2021**