

Group Environmental Policy Statement

Willmott Dixon builds, develops, regenerates and improves a wide variety of property assets across the built environment. We recognise that our activities have the potential to affect both the natural and the built environments, now and in the future. We discharge our activities and duties in a responsible manner to afford protection of the environment.

We will consider the implications of our activities and provide systems that are appropriate to each division, in order to deliver the aims and objectives of this policy. We will actively seek the co-operation of clients, sub-contractors, suppliers, designers and our employees in minimising the adverse effects of our activities on the environment and the communities in which we work. We aim to leave, through our work, the positive legacy of a sustainable built environment.

As Associate Members of the Considerate Constructors Scheme (CCS), we will strive to avoid creating nuisance from our operations. We will be courteous and considerate in all our activities, clearly aligning our commitment to sustainable development and investment in the communities in which we work.

To achieve these objectives, we will:

- Comply with all applicable environmental legislation and, in absence of legislation or through compliance obligations, recommended good practice.
- Commit to the prevention of pollution to air, land and water.
- Ensure our employees understand this policy and its objectives through consultation, competence training and communications.
- Encourage our sub-contractor and supply partners to adopt robust controls as well as meet the needs of our Sustainable Procurement Policy.
- Prepare for extreme and variable weather events and mitigate impact.
- Liaise with local communities and businesses at the earliest opportunity to minimise disturbance and negative social impact.
- Ensure, where possible, that embodied water and carbon efficiency measures are considered and 'designed in' to reduce impact on natural resources, reduce carbon/water demand during construction and subsequently during the operation of a completed asset.
- Reduce material, resource and process waste.
- Protect wildlife habitats and archaeological sites, safeguard our natural and cultural capital and return sites through client co-operation to include enhancements to the natural and built environments where practicable.
- Continually improve environmental performance by regular monitoring and risk-based intervention through design and in delivery. Encourage active shared learning in our organisation and with our supply chain.
- Advise our clients and the wider project team of positive environmentally sustainable construction and maintenance alternatives.
- Seek further improvements by constructively testing and challenging our processes and systems. Swiftly implement new approaches that will protect, promote and drive continued environmental performance.



RICK WILLMOTT

Group Chief Executive

WILLMOTT DIXON HOLDINGS LIMITED

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