

The difference we are making

Our Social Value Report for 2016

What we put into the community

55,000

Over 55,000 hours of staff time invested by our people in community activities

£1,119

average training spend per employee

Our community investment focus:

- Youth unemployment and inspiring young people
- Social exclusion
- Community transformation

300

We have over 300 people who have worked for the company for more than ten years

£3.36m

invested in the skills of our people

“To

Willmott Dixon, Social Value means creating a positive impact on society and local communities.”

www.willmottdixon.co.uk

£711

value of community investment per employee

9,124

people visited our sites

£6,000

We added nearly £6,000 to the fundraising efforts of our people through JustGiving

£2.1m

value of our community investment

84%

of our people in our staff survey felt that the company took community investment seriously

Our impact target:

10,000

To have enhanced the life chances of 10,000 young people by 2020

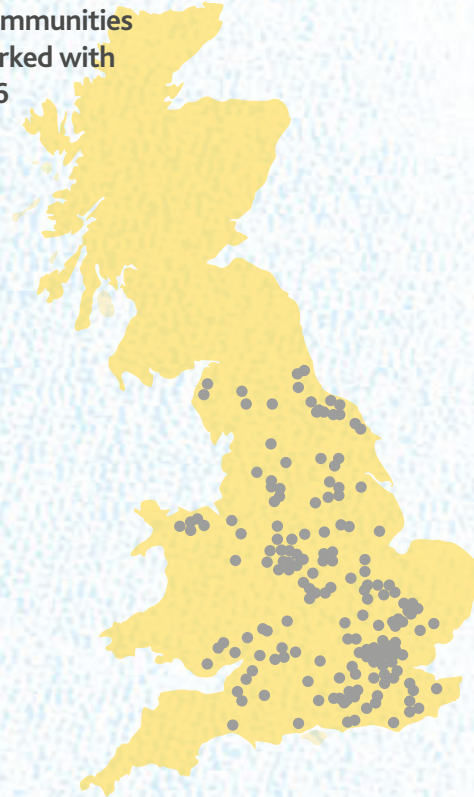
Our Foundation

collates, co-ordinates and guides all community investment and Social Value activity

@willmottdixon

What we've done in the community

The communities we worked with in 2016



88%

of spend on our largest public sector procurement framework is with SMEs

153

Management Trainees

£286,088

amount raised for good causes by staff

775

mock interviews undertaken

Supply chain Sustainability School

We're part of a group looking at incorporating Social Value into Design

889

work experience opportunities provided

378

community events

630
young people mentored

6.62%

of our people are in formalised apprenticeships, sponsored students or on graduate development schemes (exceeding our 5% Club commitment)

Social Value

A founder member of the Cabinet Office backed Social Value task force

Supported

the development of the Considerate Constructors Scheme module on Social Value

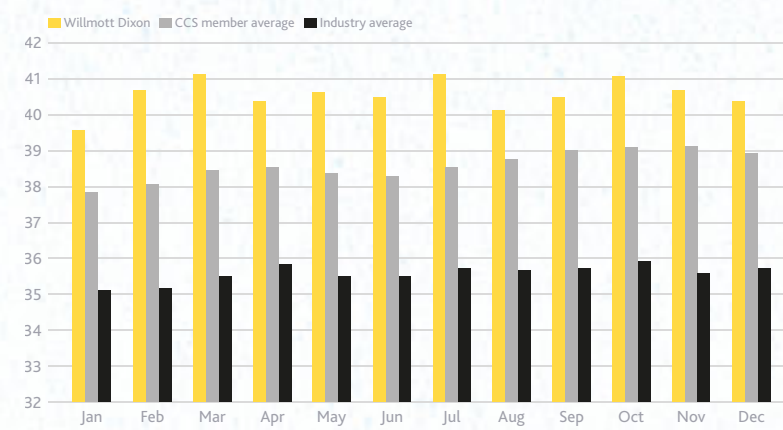
77,000

people attended our short courses

15

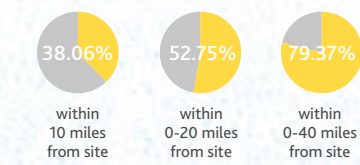
Foundation Trainee Challenges completed

Considerate Constructors Scheme 2016 – our scores

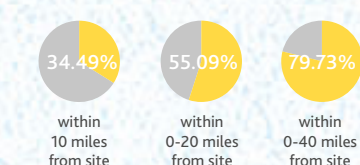


On our largest public sector procurement framework

Local spend



Local labour



£10m

spent in contracts with social enterprises

94%

of suppliers on our largest public sector procurement framework are SMEs

74%

of our people took part in activities supporting the local community

71

directly employed Willmott Dixon apprentices

The impact of our activities in the community

“I think I have been set up for life really.”

Ashley Leigh, electrical installation Apprentice

“It has given me the confidence to make a good impression on my employer.”

Adil Adair- Graduate of the first Lives Not Knives Construction Traineeship scheme

40.58

Considerate Constructors Scheme score 40.58 / 50. That's 5.34 above the industry average

“My confidence has increased a lot since working here.”

Kayleigh was long-term unemployed until she found job on a Willmott Dixon site

28

People supported through our involvement with National Community Wood Recycling

“I have learnt so many different skills.”

Marcus Armstrong, Plastering Apprentice

38

Our work with 38 social enterprises helped them grow

“This was the best choice of my life.”

Chace Cowlin completed a shared Apprenticeship and has now been accepted onto the Willmott Dixon Management Trainee scheme

Sensory

We created sensory walls at two special learning facilities

“The course pushed me to get out of bed every day.”

Young offender, 18

50%

increased capacity for the Construction Youth Trust's practical training centre

“It helped me overcome some of my public speaking fears.”

Rob Elson, IT helpdesk

599

Transformed the life chances of 599 young people in 2016

“Thank you for taking the stress out of my life.”

Householder for whom we arranged benefits advice, Ceredigion

87%

of our customers scored us 8/10 and above on the impact of our community investment

“One of the people that we helped went for an interview and got a job. For me, that's what makes it all worthwhile.”

Ashley Coverdale, IT department

Building People

Out of 8 people on our Building People Programme 2 are now in full-time employment and 4 are enrolled in college to study construction

“Fortem has helped me turn my life around.”

Matt Young, Carpentry Apprentice 1st year

“I am proud that I have got this job.”

A participant on the Mencap Employ Mes programme who was offered a full-time job on our site

Renovated

We renovated the gardens at Queen Elizabeth's Hospital which benefited ex-forces patients and their families

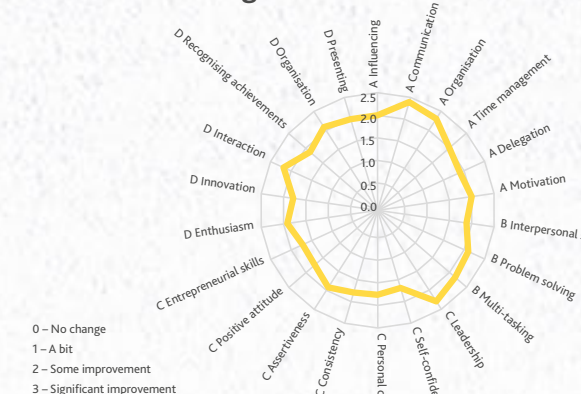
“Willmott Dixon is, truly, a company that is genuinely interested in its position as an integral part of the community.”

Norma Green, Chair of Yes Partnership

98%

of beneficiaries said that our community activities had a positive impact

Skills gained by our Management Trainees from the challenge



“Please keep doing what you do, because it makes the world a bit better every day.”

Paul Taylor, Construction Youth Trust

Difference made from our Changing Lives project



“George hasn't smoked weed for three weeks now and after yesterday's tour he is determined to quit for good.”

Nadine Johnson, London Youth

£2,194m

spent within 20 miles of our largest public sector procurement framework sites since 2010

“It's been a real eye-opener. It's shown me what I want to do in life.”

James, participant on Good To Go

4,586

We made a difference to the life chances of 4,586 young people

“It told me a lot about who I am as a person.”

Abdul Bassit, participant on Talent Match



WILLMOTT DIXON FOUNDATION
Creating a positive impact for society and local communities

