

Group Sustainability Policy Statement

Our business was founded in 1852 and has always been engaged in the creation and support of the built environment. Sustainable businesses must evolve in response to external factors. At Willmott Dixon we rely on our people to do so by working within our [Core Values](#) which focus on people, relationships, community and the environment. Our ambition is to build on our history and reputation to add value to our customers and shareholders by maintaining a leadership role in the built environment, by undertaking our activities in a sustainable and responsible manner, and by contributing to society as a whole.

We believe that sustainable development is in the best interests of our business because it ensures we build better buildings for our customers, creates a positive legacy in the communities in which we operate and reduces the impact of our own operations.

Our long-term commitment to sustainability is captured in our Sustainable Development Strategy "[Transforming Tomorrow](#)" which details key ambitions for 2020. We strongly believe that everyone plays a part in ensuring its delivery, supported by our various policies and procedures, which can be found on our website. Our Strategy and ambitions are structured around four themes:

Putting People First

- Creating a lasting legacy of social value in [communities](#), helping them to thrive and prosper by enabling and creating a sustainable built environment.
- Maintaining a workforce that is safe, healthy, challenged and contented.
- Inspiring young people, particularly those who are socially-excluded, by providing opportunities for them to improve their lives.

Being a Responsible Business

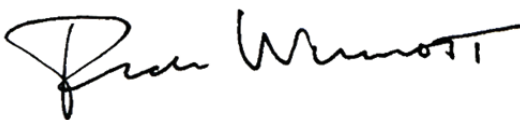
- Promoting change for the better in the built environment by collaboration throughout the [supply chain](#) and by improving standards.
- Offering innovative technical and procurement solutions to our customers.
- Championing 'whole life assessment' as our overarching approach to the design, construction and operation of our buildings.

Tackling Climate Change and Energy Efficiency

- Reducing our [carbon footprint](#), maintaining carbon neutrality and working towards decoupling carbon emissions from business growth.
- Working with manufacturers, designers and other stakeholders to reduce embodied carbon in materials deployed on our projects.
- Seeking to influence the behaviour of occupiers and users of the properties we design and construct in order to materially reduce energy consumption.

Smarter Use of Natural Resources

- Reducing the intensity of [construction waste](#) and achieving our zero waste to landfill target.
- Purchasing all our products through responsible sources and promoting greater adoption across our industry.
- Reducing operational water consumption.
- Leaving a positive legacy on biodiversity and safeguarding natural capital as part of our operations.



RICK WILLMOTT

Group Chief Executive

WILLMOTT DIXON HOLDINGS LIMITED

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