# Sustainable Development at Willmott Dixon

2014 at a glance



#### **PUTTING PEOPLE FIRST**

More than halfway towards our 2015 target of 'enhancing



59%

of our employees took part in community activities



£2.4m 110

invested in employee development

the life chances of

3000 young people'



management trainees



2%

increase in employee engagement score



£2.27m 1,700

The value of our people's time and skills, donations and other gifts-in-kind to local

communities. through the Willmott Dixon

**Foundation** 



students and school children visited our sites





of Willmott Dixon employees received sustainability training and committed

to making our business more sustainable



#### **Continued to reduce**

Group average accident frequency rates



1,632 SCHOL

of our suppliers are members of The Supply Chain **Sustainability School** 

young people

mentored



### **RESPONSIBLE BUSINESS**



The Queen's Award for **Enterprise** Sustainable development category

Average Considerate ONSIDER Constructors score of ASSOCIATE 39.90 out of 50

Contributed to the Government's Review of the Social Value Act, and recognised for community investment best practice



# **CLIMATE CHANGE AND ENERGY EFFICIENCY**

30%

reduction in carbon intensity compared to

2010, smashing our 2014 15% target



Record 94 bicycles purchased through our bike4work



Green **Bonus** 

£23,400 spent rewarding employees choosing low emission cars



18,237





560,293 car share miles



Carbon **Neutral business** for the

third year running



## **NATURAL RESOURCES**

96%

of waste diverted from landfill

waste per £100k project turnover – slight increase on 2013



**CIRIA BIG Challenge** biodiversity award

for Brentford Lock

